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Baptist Health South Florida Named One of the Fortune 100 Best Companies to Work For® in 2022 by Great Place to Work®

This is Baptist Health's 22nd Time on the List

April 11, 2022 — Great Place to Work and *Fortune* have honored Baptist Health South Florida as one of <u>this year's 100 Best Companies to Work For</u> in the country. This is Baptist Health's

22nd time being named on the list, coming in at the #79 spot this year.

The Fortune 100 Best Companies to Work For® award is based on analysis of survey responses from more than 4.5 million current U.S. employees. In that survey, 83 percent of Baptist Health employees said Baptist Health is a great place to work. This number is 57 percent higher than the average U.S. company.



"It is truly an honor to be recognized once again for the high importance we place on creating and maintaining a workplace where our staff feels motivated and supported personally and professionally," said Adriene McCoy, Baptist Health South Florida's Senior Vice President and Chief Human Resources Officer. "We are committed to our employee and patient experience, and we know by taking great care of our team, we are able to deliver the best possible care to our community."

The Fortune 100 Best list is highly competitive. Great Place to Work, the global authority on workplace culture, selected the list using rigorous analytics and confidential employee feedback. Companies were only considered if they are a Great Place to Work-Certified™ organization.

Great Place to Work is the only company culture award in America that selects winners based on how fairly employees are treated. Companies are assessed on how well they are creating a great employee experience that cuts across race, gender, age, disability status, or any aspect of who employees are or what their role is.

"Best Companies' leadership has never been more necessary," says Michael C. Bush, CEO of Great Place to Work." "As workers struggle with the Great Resignation, burnout and covid disruptions, these exceptional companies offer workplace experiences as strong as prior to the pandemic. These companies get that 'place' is wherever their employees are sitting or standing, and they are committed to make that place equitable, safe and productive. Their commitment to genuinely care for their people through trust, inclusion, purpose and meaningful flexibility for life circumstances goes beyond surface-level perks and is a model for the market to follow."

About Baptist Health South Florida

Baptist Health South Florida is the largest healthcare organization in the region, with 12 hospitals, more than 24,000 employees, 4,000 physicians and 100 outpatient centers, urgent care facilities and physician practices spanning across Miami-Dade, Monroe, Broward and Palm Beach counties. Baptist Health has internationally renowned centers of excellence in cancer, cardiovascular care, orthopedics and sports medicine, and neurosciences. In addition, it includes Baptist Health Medical Group; Baptist Health Quality Network; and Baptist Health Care On Demand, a virtual health platform. A not-forprofit organization supported by philanthropy and committed to faith-based charitable mission o f medical excellence, Baptist Health has been recognized by Fortune as one of the 100 Best Companies to Work For in America and by Ethisphere as one of the World's Most Ethical Companies. For more information, visit BaptistHealth.net/Newsroom and connect with us on <u>Facebook</u>, <u>Instagram</u>, <u>Twitter</u> and <u>LinkedIn</u>.

About the Fortune 100 Best Companies to Work For®

Great Place to Work® selected the Fortune 100 Best by

gathering and analyzing confidential survey responses from more than 4.5 million U.S. employees at Great Place to Work-Certified™ organizations that have at least 1,000 U.S. employees. Company rankings are derived from 60 employee experience questions within the <u>Great Place to Work Trust Index™ survey</u>. Read the full methodology.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a For All™. great place t o work Learn more at <u>greatplacetowork.com</u> a n d on LinkedIn, Twitter, Facebook and Instagram.

South Florida Hospital News and Healthcare Report's number one goal is top quality healthcare journalism written and edited for the region's most successful, powerful healthcare business executives and professionals.



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