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New Appointments at Bayada Nurses' Boca Raton Office

 Bayada Nurses, Inc has appointed Michael J. Davis, FACHE as Associate Director of its new Boca Raton office.

Davis comes to Bayada with 8 years experience as a hospital administrator. Most recently, Michael served as Chief Executive Officer of Sandhills Regional Medical Center in Hamlet, N.C., where he helped secure \$2.3 million in funding for the county's first fixed Magnetic Resonance Imaging scanner. Prior to this, Davis worked at Mary Black Health System in Spartanburg, S.C., where he served as Assistant Chief Executive Officer and Chief Operating Officer. During his tenure there, he was intimately involved in the


development and design of a new \$8 million Emergency Department and the development of a \$2 million breast health center.

A native of Manning, S.C., Davis received his Master's in Health Administration from Medical University of South Carolina in Charleston, S.C. and his Bachelor's in Health and Exercise Science from Furman University in Greenville, S.C. He worked as a teacher for the Greenville County School District for two years.

Davis's healthcare career began in April 2001 when he became a therapeutic assistant at the Institute of Psychiatry (Youth Division), located on the campus of the Medical University of South Carolina. After graduate school, he became an Administrative Fellow at the JFK Medical Center in Atlantis, Fla.

His move to senior management began with his appointment as Assistant Administrator at Aventura Hospital and Medical Center in Aventura, Fla., followed by a promotion to Assistant Chief Executive Officer at Springs Memorial Hospital in Lancaster, S.C.

Davis is a Fellow of the American College of Healthcare Executives, and has been involved with the Urban League of the Upstate, Rotary and United Way. He is a member of Kappa Alpha Psi Fraternity Inc.

 Victoria Tavares is thrilled to return to her native Florida, and brings over a decade of nursing experience to her new role as a clinical manager in Bayada Nurses newest location in Boca Raton, Florida.

Victoria's impressive career began in 1997. While enrolled in nursing school at Indian River Community College she began employment as a Patient Care Technician and worked on various units at Martin Memorial Health Systems in Stuart, FL.

Upon completion of her nursing board examination in June, 1999 she pursued a position at Lawnwood Regional Medical Center, in 1999, in their level II stabilization Neonatal Intensive Care

Unit (NICU). Her passion to provide nursing care to neonates came after her own personal experience with her premature son.

During the first year of her nursing career at St Mary's Medical Center in West Palm Beach, Florida she began her passionate pursuit of providing home care to pediatric clients. Her personal goal was to ensure that the clients she cared for received the best care possible to ensure they would not require additional hospitalizations.

During the next several years she provided Care Management Services to families with children that had special health care needs through Children's Medical Services, Dept. of Health, Florida. Here she supported physicians that specialized in the complex medical needs of the children who were in her care.

In June, 2005, she and her family relocated to Western North Carolina, near Asheville. During the next five years she continued working with neonates and home care. In addition, she began employment with Asheville-Buncombe Technical College as a Certified Nurses Assistant Instructor. Through her position she taught both classroom and clinical instruction to students through a rotation through the Veterans Association Hospital, Asheville, NC. It was during this time when she realized how much she enjoyed the stories and history this population offered. It was also during this time that she decided to pursue her Bachelors in Nursing through East Carolina University.

Victoria joined Bayada Nurses in February, 2010 to provide home care for a young boy with special needs in Gaston County. That same year, she took advantage of the opportunity to move into a nursing leadership role when she was hired as a clinical manager for the Hickory, NC office. As she reflects on her employment with Bayada Nurses she sums the experience as follows "Bayada Nurses has provided me with the means to use all of my clinical experiences, my education achievements and my personal goals for professional advancement and to make a difference within myself and those I can provide services to in the comfort of their own home."

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